

# U.S. BUILDERS

*retail & commercial construction since 1983*  
SUPERINTENDENT QUESTIONNAIRE

Name: \_\_\_\_\_  
Last Middle First

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ Pager: \_\_\_\_\_

Send copy of driver's license along with DMV history report...

Social Security #: \_\_\_\_\_ Driver's License #: \_\_\_\_\_

1. How did you hear about US Builders? \_\_\_\_\_

2. What type of compensation are you looking for?

A. Salary \_\_\_\_\_ What does salary mean to you? \_\_\_\_\_

B. Does the above salary include the cost of insurance? \_\_\_\_\_

C. Per Diem \_\_\_\_\_

D. Lodging \_\_\_\_\_

E. Travel \_\_\_\_\_

F. Insurance \_\_\_\_\_

3. What do you feel should be required of a superintendent? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Where do you live? \_\_\_\_\_

5. Where will you travel? \_\_\_\_\_

6. What type of vehicle do you drive? \_\_\_\_\_

7. How often do you need to be home? \_\_\_\_\_

8. How long have you been a **superintendent** in retail construction? \_\_\_\_\_

9. What malls have you worked in? \_\_\_\_\_

**RETAIL Co:** \_\_\_\_\_

PM Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Location: \_\_\_\_\_ / \_\_\_\_\_, \_\_\_\_\_ / \_\_\_\_\_, \_\_\_\_\_ / \_\_\_\_\_, \_\_\_\_\_

Dates: \_\_\_\_\_

10. Please list the companies, names and telephone numbers of three (3) subcontractors you've worked with. Please list last 3 projects with dates (include mall coordinator).

Co: \_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Location: \_\_\_\_\_ / \_\_\_\_\_, \_\_\_\_\_ / \_\_\_\_\_, \_\_\_\_\_ / \_\_\_\_\_, \_\_\_\_\_

11. Describe a time when you influenced a safe work environment. \_\_\_\_\_

12. Describe a time when you stopped an unsafe act. (give example) \_\_\_\_\_

13. What type of field desk do you use? \_\_\_\_\_

14. Who cleans your sites? \_\_\_\_\_

15. Do you prefer to work or manage? \_\_\_\_\_

16. What are your areas of expertise? \_\_\_\_\_

17. Describe how you would construct a barricade? \_\_\_\_\_

18. Describe how you layout your site? \_\_\_\_\_

19. Describe how you handle revisions and change orders? \_\_\_\_\_
20. Describe a time when working with mall management went well. \_\_\_\_\_
21. Describe a time when working with inspectors did NOT go well. \_\_\_\_\_
22. Excluding the companies you listed in question 11, please list any other **retailers** you have worked with. \_\_\_\_\_  
\_\_\_\_\_
23. Describe a time when the customer wasn't right"? \_\_\_\_\_
24. When you leave a project, what do you feel should be completed? \_\_\_\_\_
25. What kind of computer knowledge do you possess? \_\_\_\_\_
26. Are you currently employed? \_\_\_\_\_ If so, how long have you been employed by this company and what type of benefits (i.e. 401(k), vision insurance, etc.) are you currently enrolled in?  
\_\_\_\_\_
27. If employed, please list reasons why you are seeking employment elsewhere: \_\_\_\_\_
28. If you are not currently employed, how long has it been since you last worked? \_\_\_\_\_
29. If you'd like to add any comments about your work experience or ethic, please do so in the space provided below: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
33. Have you been OSHA trained? \_\_\_\_\_

**IMPORTANT**-READ THE FOLLOWING CERTIFICATION AND AGREEMENT CAREFULLY BEFORE SIGNING.  
SIGNATURE AGREEMENT FOR COMPLETION OF BACKGROUND CHECK.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or mis-statement of material fact on this application or any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the Company to thoroughly investigate my references, work records, education, driving record, credit history, criminal background and other matters related to my suitability for employment. I further authorize the employers, schools and other references I have listed to disclose to the company any and all documents, transcripts, letters, reports and other information related to these references, without giving me prior notice of such disclosure. I further authorize an investigative consumer report from an agency such as Equifax and will sign a release to that effect. I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosures.

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the Company, that all disputes which might arise out of my employment with the Company and cannot be resolved by informal internal procedures, whether during or after employment, be submitted to binding arbitration. Said disputes and claims include but are not limited to those involving a violation of civil rights, sexual harassment, discrimination, and wrongful termination. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association in the county in which the Company's primary place of business is located. I understand as a condition of employment that I may be required to enter into a stand alone arbitration agreement.

I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and the Company, other than one that is "at will." I understand and agree that if I am employed, my employment will be of an "at will" nature, whereby either the employee or the employer may terminate the employment relationship at any time, with or without cause or notice. I further understand that my employment, if hired, is for no definite or determinable period of time and may be terminated at any time, at the option of either myself or the Company, and that no promise or representation contrary to the foregoing is binding on the company unless made in writing and signed by me and the company's designated representative.

If offered a position with the Company, I hereby agree to any physical, psychological, skill, drug or medical test required by the Company as a condition of employment.

If offered a position with the Company, I hereby agree to conform to the terms of the Employee Handbook and any other policies and procedures of the Company.

I understand that work schedules are subject to change and that overtime may be required.

I understand and agree that the Company's acceptance of this job application does not mean that a position for which I am qualified is open (unless specifically posted) or that the company has agreed to hire me. The Company is under no obligation to hire me as the result of accepting this completed application.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Birth Date

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Driver's License #

\_\_\_\_\_  
Alias/AKA Name(s)